

EXECUTIVE POSITION PROFILE

Director, Scientific Affairs



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Washington, DC • Chicago, IL • Los Angeles, CA

Telephone: +1.202.544.4749



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I. Position Description

The **Director of Scientific Affairs** works with internal and volunteer leadership to develop strategies and implement tactics (specifically work in scientific meetings, science policy, and special scientific projects) that advance the mission of the Society. The Director is responsible for revising the organization's research agenda and ensuring that the Society's strategic goals are informed by its scientific priorities. Located in Washington, D.C., the Director reports to the Chief Professional Development and Diversity Officer.

Essential Duties and Responsibilities

Volunteer engagement

- Provides personal leadership to the activities of the ASH Committee on Scientific Affairs and oversees the activities of 18 scientific committees, the Task Force on Precision Medicine, the Task Force on Immunotherapies, and other relevant groups
- Partners with the Chair of the Committee on Scientific Affairs in the strategic oversight of ASH's scientific affairs

ASH Agenda for Hematology Research

- Develops and maintains a strategic research agenda
- Ensures that overall strategic planning within the organization is informed by its scientific priorities
- In collaboration with other departments, promotes the organizational research agenda to federal agencies, Congress, scientific/medical associations, foundations, and other relevant partner organizations

Scientific programs

- Oversees the development, implementation, and evaluation of scientific content for the Society's Annual Meeting and Exposition, small scientific meetings, and workshops
- Oversees and provides direction to the ASH Meeting on Lymphoma Biology

Science policy

- Works with volunteers and staff to build connections with various government offices of interest (NHLBI, NCI, NIDDK, NHGRI, NIA, etc.)

- Monitors advances within these offices and acts on opportunities for ASH to provide education, input, and feedback

Special scientific projects

- Oversees and provides direction to the ASH Precision Medicine Initiative
- Oversees and provides direction to the ASH Working Group on Clinical Trial Innovation

Department and staff management

- Recruits and retains diverse talent, builds strong teams, and provides professional development and mentorship opportunities
- Develops and oversees the budget for departmental activities
- Oversees the development and maintenance of department SOPs as well as adherence to organizational policies and procedures
- Collaborates with other departments to advance the mission of Scientific Affairs
- Responds to the needs of other departments

General

- Keeps abreast of external scientific and technological advances
- Develops and maintains good working relationships with counterparts in partner organizations, including federal agencies, scientific/medical societies, foundations, coalitions, and biopharmaceutical and life science industry
- Serves as member of the Senior Staff and contributes to Society-wide activities

Qualifications, Knowledge and Skill Required

- Doctoral or master's degree in biomedical science-related field preferred
- Minimum of 10 years of progressive leadership and management experience
- Ability to establish working relationships with diverse groups, including coalitions, scientific/medical associations, scientists, physicians, policymakers, industry representatives
- Experience with federal agencies (e.g., NIH, FDA, CDC)
- Experience in science policy development at the legislative and regulatory levels
- Ability to build additional competence, including scientific knowledge and technical expertise, to understand emerging issues in biomedicine and provide insight to volunteer leaders
- Experience with strategic partnering
- Strong leadership presence and leadership voice
- Effective knowledge translation and communications skills
- Strong scientific integrity and analytical skills
- Ability to synthesize information from diverse sources
- Outstanding attention to detail
- Proven budget management skills
- Proven supervisory and staff development experience
- Proven interpersonal skills and ability to cultivate an atmosphere of collaboration, integrity, trust, diversity, and respect
- Proven decision-making skills
- Excellent organizational, oral and written communication skills are required

II. Organization Review

About the American Society of Hematology

The American Society of Hematology (ASH) is the world's largest professional society of hematologists and scientists studying the blood system and diseases thereof. ASH has played an active and important role in the development of hematology as a discipline. For more than six decades, ASH has sponsored its annual meeting, the premier annual education and scientific event in the field of hematology. The Society publishes *Blood*, the Journal of the American Society of Hematology, which is the most cited peer-reviewed publication in the field, and *Blood Advances*, our new open access journal.

The Society's mission is to further the understanding, diagnosis, treatment, and prevention of disorders affecting the blood, bone marrow, and the

immunologic, hemostatic and vascular systems, by promoting research, clinical care, education, training, and advocacy in hematology.

ASH is the world's leading provider of hematology education. The Society offers a wide array of education products and services for clinicians and scientists at any stage in their careers.

About the ASH Research Agenda

The ASH Agenda for Hematology Research serves as a roadmap for the prioritization of research support across the hematology community, including recommendations for dedicated resources from funding agencies and foundations that will equip researchers today and in the future to make practice-changing discoveries. These specific and

critically important research questions must be answered to gain insights that will launch the field into the next generation of therapies for hematologic conditions. The Agenda is updated periodically (most recently in December 2017) and is designed to be a living document. ASH encourages everyone in the hematology community to use the ASH Agenda for Hematology Research as a resource and consider citing it in publications, grant applications, or other efforts.

ASH Precision Medicine Initiative

Precision medicine encompasses all approaches that use patient- and disease-specific information to prevent, diagnose, and treat a disease. The increasingly widespread use of genome sequencing and genomic profiling has significantly improved the diagnoses and treatment of hematologic diseases by identifying unique variants that can be targeted with gene-based targeted therapeutic approaches including immunotherapies. This initiative aims to reduce the number of genetic variants of

unknown significance and overcome obstacles to the application of immune therapies to hematological diseases.

ASH Meeting on Lymphoma Biology

The ASH Meeting on Lymphoma Biology was established in 2014 to address an unmet need in the lymphoma community: to serve as the only U.S.-based forum specifically focused on basic and translational science relevant to lymphoma and chronic lymphocytic leukemia. The central goal of the meeting is to bring together experts from around the world to discuss the latest lymphoma fundamental science, address current challenges in the field, establish the highest priorities for investigation, and develop novel therapeutics.

Web Presence

hematology.org

III. About Vetted Solutions

Vetted Solutions is an executive search firm specializing in association, nonprofit, and hospitality/destination marketing community, recruiting and consulting. We focus on CEO and senior staff positions. For confidential consideration, please email your resume and cover letter to ASHDIRSearch@vettedolutions.com or contact Vetted Solutions at +1 202 544 4749.

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